

## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **2. Familiarization Process**

- The Company shall through its Executive Directors / Key Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- The Independent Directors are made aware of their roles, rights and responsibilities at the time of their appointment / re-appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement.
- When a new Independent Director Comes on the Board of the Company, a meeting is arranged with Chairperson, managing Director, Chief financial officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

### **3. Review of the Program**

- The Board will review this Program and make revisions as may be required.